



# Staffing Services for the Life Sciences

## Your Trusted Partner for High Quality Contract Resources

Finding the right technical talent can be time-consuming and frustrating. As a boutique laboratory IT consulting firm that has been serving the life science industry since 2014, we have gathered an extensive database of vetted scientific IT resources that we leverage to staff your projects and teams. Our experience has also allowed us to develop unique insights into the challenges of building high-performing teams, especially when specialized skills are required.

Kalleid provides customized staffing solutions for companies needing fill niche scientific, laboratory/manufac-

turing operations, and IT support roles. From short-term contract work to permanent placements, and entry level to senior level appointments, we can help you enhance your organizational efficiency and success by delivering the resources you need, when you need them.

Our recruiters are seasoned professionals with experience in the life science sector and advanced scientific degrees. Utilizing our extensive network and effective recruitment methodology, we can staff your projects and/or departments quickly with quality resources that match your requirements.

Our commitment to excellence, deep understanding of the life science industry, and extensive candidate network makes Kalleid your ideal provider for difficult-to-source contract employees.

### BENEFIT FROM OUR EXPERTISE:

#### ■ Reducing Hiring Costs

Leverage Kalleid's extensive talent network to streamline your recruitment process and minimize the expenses associated with lengthy searches.

#### ■ Save Valuable Time

Our rigorous pre-screening process ensures you only interview highly qualified candidates, freeing up your time to focus on strategic initiatives.

#### ■ Outsource Payroll & Benefits

We handle payroll for you on our contract employees. All our employees working 30 or more hours per week on long-term contracts receive a competitive benefits package.

#### ■ Scale With Agility

Quickly scale your team up or down as needed to meet project demands and business fluctuations. Hire only the resources you need, for the duration you need them.

#### ■ Seamless Integration

We provide experienced professionals that can quickly integrate into your existing teams and deliver value.



**"Kalleid's unwavering commitment to understanding our specific requirements, company culture, and unique dynamics within the life sciences industry sets them apart from other providers we have worked with in the past. They have consistently delivered candidates who have become an integral and indispensable part of our team."**

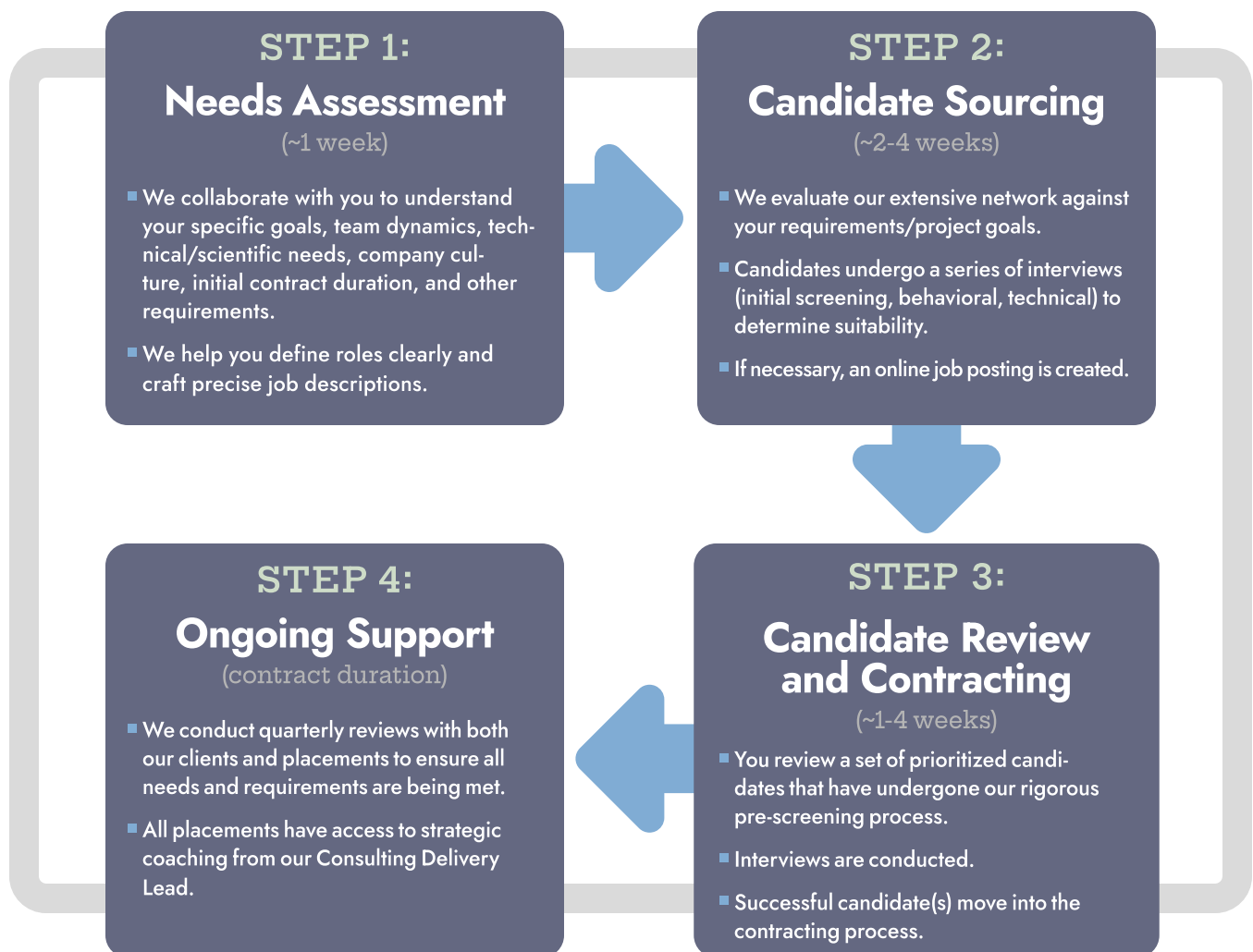
— GLOBAL PHARMACEUTICAL COMPANY (Top ten), Head of Chemistry and Biology Capabilities

# Our Recruitment Process:

## PRECISION TALENT MATCHING

We're not just another staffing agency. Kalleid takes a collaborative, human-centered approach to staff augmentation. We believe that a deep understanding of your requirements is essential to delivering exceptional talent that is aligned with your unique needs and goals.

Our seasoned recruiters go well beyond a surface level evaluation of qualifications and resumes. We apply a comprehensive methodology that considers your technical requirements and contract duration, along with cultural fit and soft skills, to deliver high quality candidates that can provide immediate value to your organization.



Our extensive network includes experienced scientific, operations, and IT professionals with niche pharmaceutical expertise. We specialize in coaching industry professionals into the consulting profession.

# Positions We Fill

Kalleid excels in providing technical resources to life science companies across a wide range of fields and disciplines, including:

- **Information Technology:** Software Development, Cybersecurity, Data Science, Infrastructure, Audits, and more.
- **Software Implementations:** Business Analysis, Testing, Documentation, Validation, Project Management, Training, Change Management, and more.
- **Chemistry:** Research & Development, Analysis, Formulation, Manufacturing.
- **Biologics:** Discovery, Development, Manufacturing, Quality Control.
- **Cheminformatics:** Data Analysis, Modeling, Drug Discovery.
- **Bioinformatics:** Genomics, Proteomics, Data Interpretation.
- **Laboratory Operations:** Laboratory Management, Metrology, Analysis, Automation, Microbiology, Process Development, Environmental Monitoring, and more.
- **Manufacturing Operations:** Quality Assurance/Control, Packaging, Engineering, Compounding, Operations Management, Regulatory Affairs, Stability, and more.
- **And More:** Our expertise extends to other related scientific and technical disciplines.



## Ready to Experience the Kalleid Difference?

Let us help you find the specialized talent you need to drive innovation and achieve your business objectives. Contact us today to discuss your staff augmentation needs and discover how our personal touch can make all the difference.



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